

1 ENGROSSED HOUSE  
2 BILL NO. 1755

By: Henke of the House

and

Smalley of the Senate

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6  
7 An Act relating to schools; amending Section 3,  
8 Chapter 394, O.S.L. 2013, as amended by Section 2,  
9 Chapter 322, O.S.L. 2016 (70 O.S. Supp. 2016, Section  
10 18-114.14), which relates to the teacher minimum  
11 salary and benefits; requiring certain documentation  
12 to be analyzed by certain service in accordance with  
13 industry standards and guidelines and approved by  
14 State Department of Education; providing an effective  
15 date; and declaring an emergency.

16 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

17 SECTION 1. AMENDATORY Section 3, Chapter 394, O.S.L.  
18 2013, as amended by Section 2, Chapter 322, O.S.L. 2016 (70 O.S.  
19 Supp. 2016, Section 18-114.14), is amended to read as follows:

20 Section 18-114.14 A. Beginning with the 2013-2014 school year,  
21 teachers in the public schools of Oklahoma shall receive in salary  
22 and/or fringe benefits not less than the amounts specified in the  
23 following schedule:

24 MINIMUM SALARY SCHEDULE

National

| Years of | Bachelor's | Board | Master's | Doctor's |
|----------|------------|-------|----------|----------|
|----------|------------|-------|----------|----------|

|    |            |          |               |          |          |
|----|------------|----------|---------------|----------|----------|
| 1  | Experience | Degree   | Certification | Degree   | Degree   |
| 2  | 0          | \$31,600 | \$32,600      | \$32,800 | \$34,000 |
| 3  | 1          | \$31,975 | \$32,975      | \$33,175 | \$34,375 |
| 4  | 2          | \$32,350 | \$33,350      | \$33,550 | \$34,750 |
| 5  | 3          | \$32,725 | \$33,725      | \$33,925 | \$35,125 |
| 6  | 4          | \$33,100 | \$34,100      | \$34,300 | \$35,500 |
| 7  | 5          | \$33,500 | \$34,500      | \$34,700 | \$35,900 |
| 8  | 6          | \$33,900 | \$34,900      | \$35,100 | \$36,300 |
| 9  | 7          | \$34,300 | \$35,300      | \$35,500 | \$36,700 |
| 10 | 8          | \$34,700 | \$35,700      | \$35,900 | \$37,100 |
| 11 | 9          | \$35,100 | \$36,100      | \$36,300 | \$37,500 |
| 12 | 10         | \$35,950 | \$36,950      | \$37,575 | \$39,625 |
| 13 | 11         | \$36,375 | \$37,375      | \$38,000 | \$40,050 |
| 14 | 12         | \$36,800 | \$37,800      | \$38,425 | \$40,475 |
| 15 | 13         | \$37,225 | \$38,225      | \$38,850 | \$40,900 |
| 16 | 14         | \$37,650 | \$38,650      | \$39,275 | \$41,325 |
| 17 | 15         | \$38,075 | \$39,075      | \$39,700 | \$41,750 |
| 18 | 16         | \$38,500 | \$39,500      | \$40,125 | \$42,175 |
| 19 | 17         | \$38,925 | \$39,925      | \$40,550 | \$42,600 |
| 20 | 18         | \$39,350 | \$40,350      | \$40,975 | \$43,025 |
| 21 | 19         | \$39,775 | \$40,775      | \$41,400 | \$43,450 |
| 22 | 20         | \$40,200 | \$41,200      | \$41,825 | \$43,875 |
| 23 | 21         | \$40,625 | \$41,625      | \$42,250 | \$44,300 |
| 24 | 22         | \$41,050 | \$42,050      | \$42,675 | \$44,725 |

|    |            |                   |          |          |          |
|----|------------|-------------------|----------|----------|----------|
| 1  | 23         | \$41,475          | \$42,475 | \$43,100 | \$45,150 |
| 2  | 24         | \$41,900          | \$42,900 | \$43,525 | \$45,575 |
| 3  | 25         | \$42,325          | \$43,325 | \$43,950 | \$46,000 |
| 4  |            | Master's Degree + |          |          |          |
| 5  | Years of   | National Board    |          |          |          |
| 6  | Experience | Certification     |          |          |          |
| 7  | 0          | \$33,800          |          |          |          |
| 8  | 1          | \$34,175          |          |          |          |
| 9  | 2          | \$34,550          |          |          |          |
| 10 | 3          | \$34,925          |          |          |          |
| 11 | 4          | \$35,300          |          |          |          |
| 12 | 5          | \$35,700          |          |          |          |
| 13 | 6          | \$36,100          |          |          |          |
| 14 | 7          | \$36,500          |          |          |          |
| 15 | 8          | \$36,900          |          |          |          |
| 16 | 9          | \$37,300          |          |          |          |
| 17 | 10         | \$38,575          |          |          |          |
| 18 | 11         | \$39,000          |          |          |          |
| 19 | 12         | \$39,425          |          |          |          |
| 20 | 13         | \$39,850          |          |          |          |
| 21 | 14         | \$40,275          |          |          |          |
| 22 | 15         | \$40,700          |          |          |          |
| 23 | 16         | \$41,125          |          |          |          |
| 24 | 17         | \$41,550          |          |          |          |

|   |    |          |
|---|----|----------|
| 1 | 18 | \$41,975 |
| 2 | 19 | \$42,400 |
| 3 | 20 | \$42,825 |
| 4 | 21 | \$43,250 |
| 5 | 22 | \$43,675 |
| 6 | 23 | \$44,100 |
| 7 | 24 | \$44,525 |
| 8 | 25 | \$44,950 |

9       B. When determining the Minimum Salary Schedule, "fringe  
10 benefits" shall mean all or part of retirement benefits, excluding  
11 the contributions made pursuant to subsection A of Section 17-108.1  
12 of Title 70 of the Oklahoma Statutes and the flexible benefit  
13 allowance pursuant to Section 26-105 of Title 70 of the Oklahoma  
14 Statutes from the flexible benefit allowance funds disbursed by the  
15 State Board of Education and the State Board of Career and  
16 Technology Education pursuant to Section 26-104 of Title 70 of the  
17 Oklahoma Statutes.

18       C. Any of the degrees referred to in this section shall be from  
19 a college recognized by the State Board of Education. The Board  
20 shall accept teaching experience from out-of-state school districts  
21 that are accredited by the state board of education or appropriate  
22 state accrediting agency for the districts. The Board shall accept  
23 teaching experience from out-of-country schools that are accredited  
24 or otherwise endorsed by the appropriate national or regional

1 accrediting or endorsement authority. Out-of-country certification  
2 documentation in a language other than English shall be analyzed by  
3 an educational credential evaluation service ~~approved by the~~  
4 ~~National Association of Credential Evaluation Services (NACES)~~ in  
5 accordance with industry standards and guidelines and approved by  
6 the State Department of Education. The person seeking to have  
7 credit granted for out-of-country teaching experience shall be  
8 responsible for all costs of the analysis by a credential evaluation  
9 service. The Board shall accept teaching experience from primary  
10 and secondary schools that are operated by the United States  
11 Department of Defense or are affiliated with the United States  
12 Department of State.

13 D. For the purpose of state salary increments and retirement,  
14 no teacher shall be granted credit for more than five (5) years of  
15 active duty in the military service or out-of-state or out-of-  
16 country teaching experience as a certified teacher or its  
17 equivalent. Nothing in this section shall prohibit boards of  
18 education from crediting more years of experience on district salary  
19 schedules than those allowed for state purposes.

20 E. The State Board of Education shall recognize, for purposes  
21 of certification and salary increments, all the years of experience  
22 of a:

23 1. Certified teacher who teaches in the educational program of  
24 the Department of Corrections, beginning with fiscal year 1981;

1        2. Vocational rehabilitation counselor under the Department of  
2 Human Services if the counselor was employed as a certified teacher  
3 by the State Department of Education when the Division of Vocational  
4 Rehabilitation was transferred from the State Board of Career and  
5 Technology Education or the State Board of Education to the Oklahoma  
6 Public Welfare Commission on July 1, 1968;

7        3. Vocational rehabilitation counselor which were completed  
8 while employed by the Department of Human Services if such counselor  
9 was certified as a teacher or was eligible for certification as a  
10 teacher in Oklahoma;

11       4. Certified teacher which were completed while employed by the  
12 Department of Human Services Child Study Center at University  
13 Hospital, if the teacher was certified as a teacher in Oklahoma; and

14       5. Certified school psychologist or psychometrist which were  
15 completed while employed as a doctoral intern, psychological  
16 assistant, or psychologist with any agency of the State of Oklahoma  
17 if the experience primarily involved work with persons of school- or  
18 preschool-age and if the person was, at the time the experience was  
19 acquired, certified as, or eligible for certification as, a school  
20 psychologist or psychometrist.

21       F. The provisions of this section shall not apply to teachers  
22 who have entered into postretirement employment with a public school  
23 in Oklahoma and are still receiving a monthly retirement benefit.

24       SECTION 2. This act shall become effective July 1, 2017.

SECTION 3. It being immediately necessary for the preservation of the public peace, health or safety, an emergency is hereby declared to exist, by reason whereof this act shall take effect and be in full force from and after its passage and approval.

Passed the House of Representatives the 7th day of March, 2017.

Presiding Officer of the House  
of Representatives

Passed the Senate the \_\_\_\_ day of \_\_\_\_\_, 2017.

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Presiding Officer of the Senate